

HEALTH & SAFETY POLICY General Statement of Intent

Uppingham Group of Schools (UGS) recognises and accepts its legal and moral responsibilities, as defined in the Health and Safety at Work etc. Act 1974, and other legislation, to ensure, as far as reasonably practicable, the health, safety and welfare of its employees and other persons who may be affected, by the way it carries out its activities.

UGS Health and Safety Policy aims to ensure that, so far as is reasonably practicable:

- all employees are safeguarded in respect of health, safety and welfare whilst at work.
- all pupils and staff have a safe environment within boarding houses.
- all pupils and members of the public, including parents, visitors and contractors who enter school premises, are not exposed to any health and safety risks during the course of their business.
- UGS provides sufficient information, instruction, training and supervision to ensure the health and safety at work of all employees, and others who may be affected by its activities.
- plant, equipment and materials are safe and without risks to health
- no work is carried out by the School or contractors that is liable to expose employees, pupils or members of the public to hazards to health, unless suitable and sufficient assessments of the risk are made and necessary measures to prevent or control the risk have been introduced;
- all contractors are able to demonstrate that they have suitable arrangements for securing proper health and safety, including, where necessary, a written statement of policy.

UGS will undertake assessments of the risks its activities present, to avoid or eliminate them and, if that is not possible, to minimise and control them with the provision of necessary resources.

UGS recognises its legal duties and considers health and safety to be a management responsibility. The School will ensure that the Trustees, Leadership Team and School Managers discharge their duties. Managers are responsible for the health and safety of all persons and activities under their control.

All employees are responsible for taking reasonable care of their own health and safety, as well as that of others, who may be affected by their actions or omissions. They must co-operate with UGS, to enable it to meet its legal obligations, not interfere or misuse anything provided to achieve its health and safety obligations, conforming to all safety instructions and reporting all hazards and accidents

UGS ensures the effectiveness of its policy through communication, consultation and co-operation with all its employees.

UGS will ensure the provision of competent advice on health and safety matters.

UGS will introduce policies and procedures in line with legislative requirements and review and revise where necessary all health and safety procedures periodically to ensure that they, and the policy, remain valid.

UGS will adopt an active system of monitoring to ensure continual improvement, measuring health and safety performance through regular inspections, periodic and systematic auditing of its activities and the production of annual accident and other reports.



Chair of Trustees



Headmaster
Uppingham School



Headmaster
Maidwell Hall



Bursar



Chief Operating Officer